



AI Job Risk Report France

Which occupations AI is reshaping — and which stay human

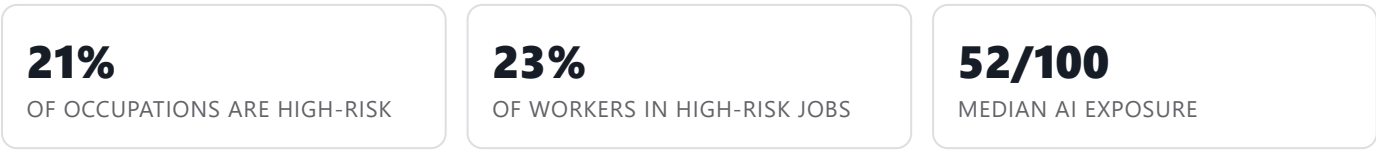
23% of France's covered workforce is employed in occupations with high AI task exposure.

541 OCCUPATIONS	36.4M WORKFORCE COVERED	52/100 MEDIAN AI EXPOSURE	21% HIGH-RISK OCCUPATIONS
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Published: 2026-08-10 · Data cutoff: 2025 · Web: <https://aijobriskmap.com/reports/france/>

Executive summary

Across 541 occupations covering 36.4M workers in France, median AI exposure is 52/100. 21% of occupations — and 23% of workers — fall in the high-exposure band.



Most exposed areas

- Business, Finance & Legal
- IT & Digital
- Engineering & Infrastructure

Most resilient areas

- Trades & Construction
- Agriculture & Environment
- Transport, Logistics & Mining

Risk & pay: Higher-paid, judgement-heavy roles cluster at lower risk, while many mid-pay administrative roles carry the highest exposure.

What to watch: Entry-level and routine administrative tasks are narrowing fastest; client-facing, accountability and hands-on work remain the human moat.

How to read this report

Every occupation is scored on how much of its work generative AI can touch, and how much of it stays hard for AI to do. Four ideas run through the report:

- **AI exposure** — how much of the day-to-day tasks AI can already perform.
- **Automation pressure** — how likely those tasks are to be automated in practice.
- **AI augmentation** — where AI makes the worker faster rather than redundant.
- **Job displacement risk** — the combined pressure on the *number* of jobs.

A risk score is not a probability that a job disappears. It is a composite of the occupation's task structure, how automatable those tasks are, workforce demand, and the human moat. High exposure often means AI *augments* the role, not that it vanishes.

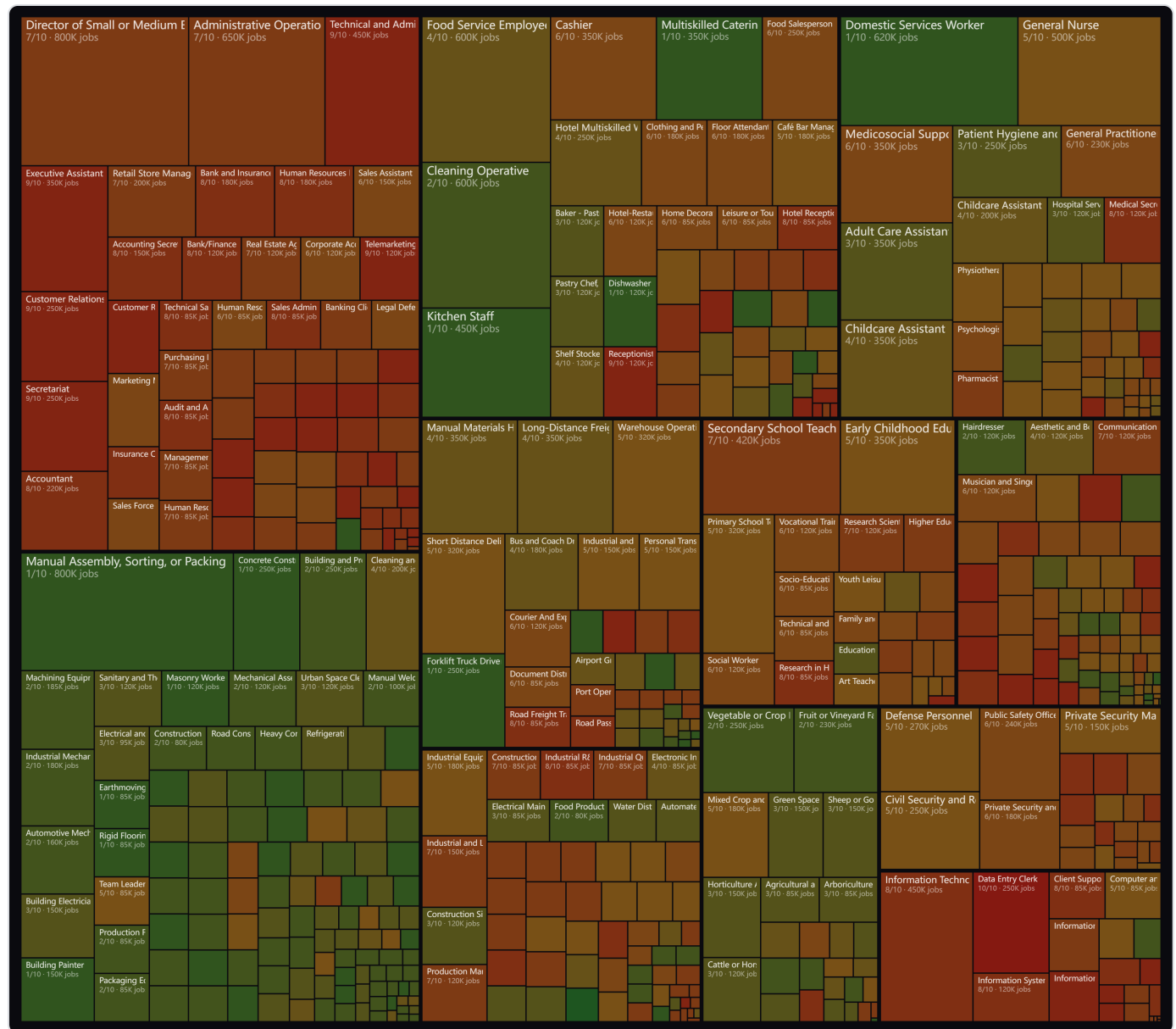
France labour-market snapshot

Occupations analysed	541
Workforce covered	36.4M
Median AI exposure	52/100
High-risk occupations	21%
High-risk workforce	23%
Typical annual pay (average)	€31,620
Data year	2025

France has a median AI exposure of 52/100. High-exposure work is concentrated in business, finance & legal and adjacent groups, while trades & construction stays most resilient.

National AI job risk map

Each tile is an occupation; tile area is proportional to the number of people employed, colour is AI task exposure.



■ Low exposure (<40) ■ Medium (40–69) ■ High (70+)

Three things this map shows

- The largest tiles — Business, Finance & Legal and related groups — carry above-median exposure.
- 23% of employment sits in the high-exposure (red) band.
- Trades & Construction forms the biggest low-exposure (green) cluster.

Explore the interactive version at <https://aijobriskmap.com/country/france/>.

Risk distribution

Two views tell different stories: how risk spreads across *occupations*, and across *people employed*.

By occupation count

High	21%
Medium	42%
Low	37%

By workforce

High	23%
Medium	41%
Low	37%

Median exposure 52/100 · quartiles Q1 29 / Q3 67. Occupation-count and workforce shares differ because high-employment jobs are not evenly spread across risk bands.

Highest-risk occupations

Ranked by AI task exposure. The right column shows tasks AI is most likely to take over.

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
1	Data Entry Clerk	98	250,000	€27,500	Batch scanning of paper documents and OCR recognition and entry; Copy-paste standardized fields in spreadsheets
2	Technical and Administrative Assistant	94	450,000	€31,656	Data entry and organization (such as Excel spreadsheets) can be replaced by OCR and automated scripts; Meeting scheduling and calendar management can now be handled autonomously by AI scheduling tools
3	Back and Middle Office Manager for Financial Markets	94	45,000	€79,569	Automated matching and reconciliation of transaction confirmation and settlement; Standardized compliance reporting and regulatory data generation
4	Portfolio Manager	94	45,000	€79,569	Invoice recognition and three-way matching (AI OCR automation); Bank Reconciliation and Automatic Classification (RPA and AI Bookkeeping)
5	Financial Analysis and Engineering	94	45,000	€59,838	Automatically generate periodic financial reports and market briefs; Basic data cleaning, standardization, and visualization
6	Credit and Banking Risk Analyst	94	32,000	€79,569	Automatically collect and integrate customer financial data and credit reports; Run a credit scoring model to generate preliminary approval recommendations
7	Banking and Financial Product Design and Expertise Specialist	94	25,000	€79,569	Generation of quantitative product performance reports and market data summaries; Templated filling and cross-checking of basic regulatory compliance documents
8	Financial Markets Front Office	94	15,000	€79,569	Algorithmic trading replaces manual order execution, especially high-frequency market making; Market data monitoring and simple pattern recognition
9	Insurance Risk Expert	94	8,500	€49,872	Preliminary risk scoring and classification of bulk policies; Standardized data cleaning and feature engineering
10	Telemarketing and Telesales Agent	93	120,000	€23,652	Product specifications and price inquiries: customer self-service systems replace manual responses; Standard quote and contract generation: rule-based automated quoting tools take over
11	Multimedia Content Producer	93	50,000	€30,264	Rough video editing and material splicing, AI can automatically identify key clips and generate initial cuts; Subtitle generation and translation, speech recognition, and machine translation accuracy have surpassed manual capabilities
12	Multimedia Website Developer	93	18,000	€53,160	Repetitive UI component writing and style debugging; CRUD code generation for standard REST APIs
13	Translator; Interpreter	92	28,000	€29,148	Standard conference interpreting (e.g., business negotiations); Simple telephone interpreting or community interpreting
14	Technical Writer	92	15,000	€33,090	Draft generation for standardized product manuals; Formatting and publishing simple technical documents

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
15	Customer Relations Officer - Individuals	91	250,000	€32,316	Automatically handle routine customer inquiries (such as account balances, transaction records, etc.); Generate and send standardized customer notifications, billing, and marketing emails
16	Secretariat	91	250,000	€27,000	Schedule and calendar management: AI can automatically coordinate time and send reminders; Basic document processing: drafting templated letters and organizing and archiving
17	Banking Reception and Services Officer	91	52,000	€32,580	Daily cash deposit, withdrawal and transfer operations; Standardized customer inquiry responses (e.g., account balance, transaction queries)
18	Financial Wealth Management Consultant	90	45,000	€79,569	Collect customer financial data and generate standard financial reports; Underlying portfolio performance attribution and risk indicator calculation

Most AI-resilient occupations

Lower task exposure and a stronger human moat. Resilient, not "AI-proof".

Occupation	Risk	Workforce	Pay	Human moat
Intervention in Hazardous Environments and Products	4	35,000	€24,630	On-site safety decisions and emergency handling; Manual handling of precise or non-standard dangerous goods
Building Painter	6	150,000	€24,042	Hand-painting of complex curves, irregular shapes, or fine decorations; On-site flexible judgement for unexpected situations (e.g. uneven walls, substrate treatment)
Masonry Worker	6	120,000	€24,732	On-site manual cutting and assembly of complex and irregularly shaped bricks and stones; Restoring the irreplaceability of traditional craftsmanship in ancient architecture
Salt Marsh Worker	7	800	€25,224	Experience in comprehensive management of Yantian ecosystems; Ability to respond to sudden natural events
Flexible Flooring Installer	7	25,000	€24,042	Creative layout solutions for irregular and curved spaces; Communicate face-to-face with clients to understand aesthetic preferences and offer personalized advice
Domestic Services Worker	7	620,000	€19,404	Emotional interactions and psychological support to build trust with the elderly and children; On-site assessment and emergency response for sudden situations (such as falls or emotional breakdowns)
Kitchen Staff	7	450,000	€23,772	Creative dish development and culinary art; Customer on-site interaction and feedback adjustments
Multiskilled Catering Staff	7	350,000	€19,824	On-site flexible response to customers' urgent needs; Handmade or adjusted dishes (such as plating and flavor adjustments)
Dishwasher	7	120,000	€19,824	Delicate hand-washing for fragile or expensive tableware; Flexible scheduling capabilities during sudden peak periods
Concrete Construction Worker	7	250,000	€28,370	Safety assessment of complex formwork installation and support systems; Manual repair of defects such as sudden cracks and honeycomb roughness
Rigid Flooring Installer	7	85,000	€24,732	Manual cutting and fitting of complex curves and irregular spaces; On-site judgment of base treatments (waterproofing, leveling)
Window Cleaner	7	35,000	€20,586	Flexible operation capability to handle non-standard structures, obstacles, and unexpected situations in complex high-altitude environments; On-site safety judgment and emergency response (such as equipment failures and sudden weather changes)
Ceramic and Synthetic Materials Decorative and Utilitarian Object Maker	8	3,200	€28,776	The unpredictable beauty of hand-improvisation and organic shapes; Sensory experience accumulation such as material tactile sensation and glaze color changes
Artistic And Functional Glass Object Maker	8	2,000	€28,776	Blowing, casting, and other high-precision manual operations require hand-eye coordination and muscle memory; Intuition and empirical judgment of the thermodynamic properties of materials

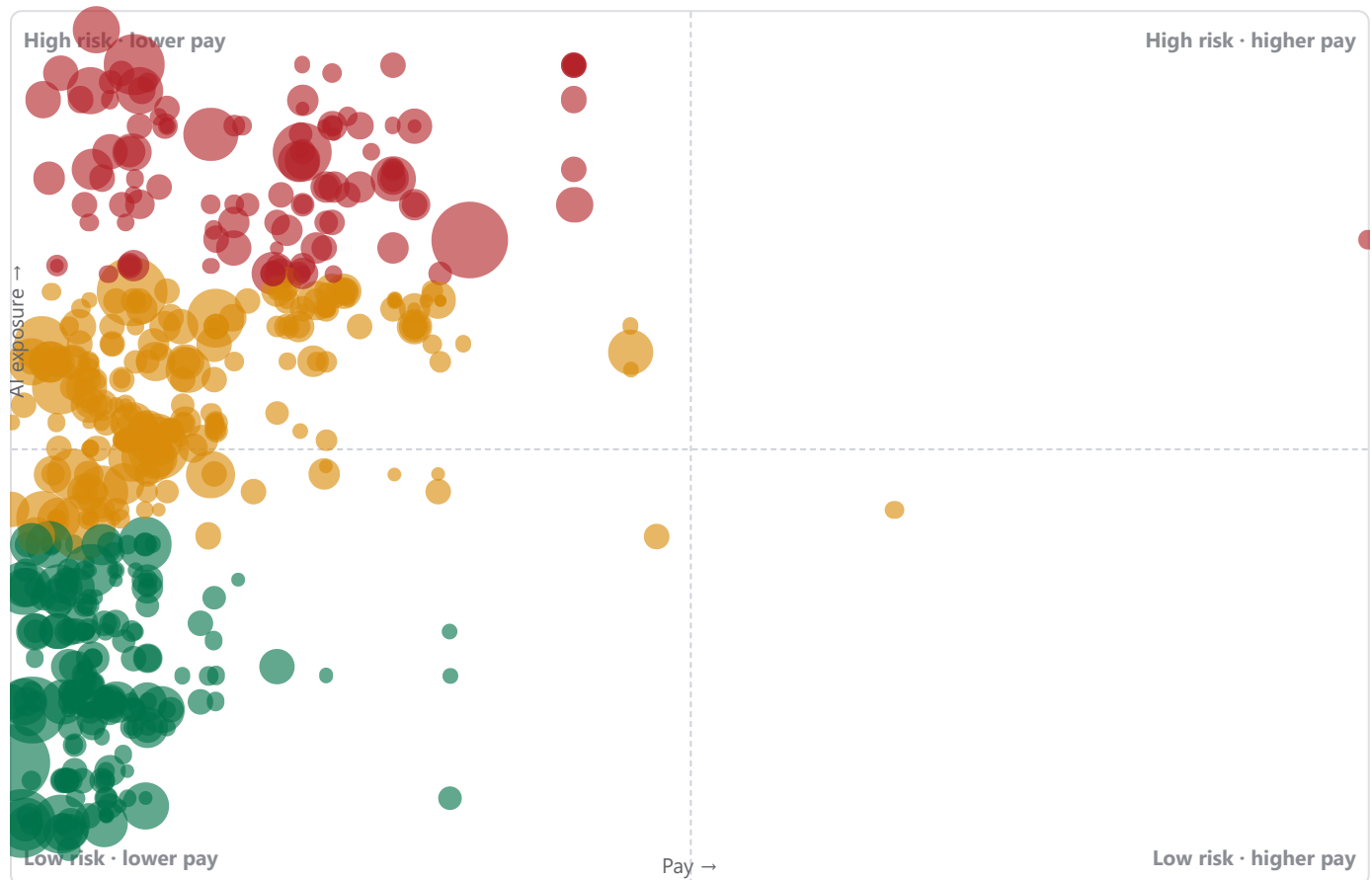
Occupation	Risk	Workforce	Pay	Human moat
Metal Structure Assembler	8	45,000	€26,664	On-site measurement and adaptation capabilities in non-standard or outdated structures; Intuitive judgment of implicit issues such as welding deformation and stress concentration
Metal Structures Fabricator	8	45,000	€20,328	Flexible tying and adjustment in complex/irregular structures; Adaptability to severe weather and field conditions
Ceramic Industry Shaping And Enameling Worker	8	5,000	€28,776	The tactile and tactile experience of handmade modeling; Creative design and artistic aesthetic ability
Forklift Truck Driver	9	250,000	€32,832	Flexible maneuvering and abnormal handling in complex environments (such as obstacle avoidance and handling of non-standard goods); Multi-device collaboration and manual supervision responsibility (ensuring human-machine safety)

Risk by occupational group

Group	Median risk	High-risk %	Workforce	Median pay
Business, Finance & Legal	78	67%	6.8M	€54,432
IT & Digital	72	65%	1.4M	€49,872
Engineering & Infrastructure	60	12%	2.4M	€35,588
Government & Public Sector	60	26%	1.5M	€42,500
Hospitality, Retail & Tourism	60	24%	5.3M	€24,462
Education & Community	55	24%	2.3M	€34,000
Creative, Media & Personal Services	53	22%	1.9M	€31,784
Healthcare & Care	51	8%	4.1M	€30,792
Transport, Logistics & Mining	43	13%	2.9M	€32,838
Agriculture & Environment	34	0%	1.8M	€23,308
Trades & Construction	21	1%	6.0M	€27,252

Salary vs AI risk

Each bubble is an occupation: horizontal = pay, vertical = AI exposure, area = workforce.



Priority now: high pay · high risk

- CEO or Director of Large Private Company or Public Establishment
- Bank/Finance Client Relations Officer
- Financial Wealth Management Consultant
- Banking Operations Manager
- Back and Middle Office Manager for Financial Markets
- Portfolio Manager

Most exposed: lower pay · high risk

- Accounting Secretary
- Insurance Customer Advisor
- Insurance Underwriter and Claims Adjuster
- Insurance Underwriter
- Dietitian
- Multimedia Content Producer

Tasks AI is likely to automate

Representative automatable tasks drawn from the most-exposed occupations. Tasks are an occupation-level characteristic, shared across countries.

Data Entry Clerk

Technical and Administrative Assistant

Back and Middle Office Manager for Financial Markets

Portfolio Manager

Financial Analysis and Engineering

Credit and Banking Risk Analyst

Banking and Financial Product Design and Expertise Specialist

Financial Markets Front Office

Insurance Risk Expert

Telemarketing and Telesales Agent

Human advantages

What still needs people, even in the most-exposed occupations — the balance to the risk numbers above.

Data Entry Clerk

Technical and Administrative Assistant

Back and Middle Office Manager for Financial Markets

Portfolio Manager

Financial Analysis and Engineering

Credit and Banking Risk Analyst

Banking and Financial Product Design and Expertise Specialist

Financial Markets Front Office

Insurance Risk Expert

Telemarketing and Telesales Agent

Career transition opportunities

Adjacent, more-resilient roles for people in exposed occupations. Detailed transition plans live on the occupation pages.

Exposed occupation	Adjacent, more-resilient roles
Data Entry Clerk	Technical Writer · Computer and Office Equipment Maintenance Technician · Consulting and Project Management in Information Systems
Technical and Administrative Assistant	Sales Assistant · Executive Assistant · Secretariat
Back and Middle Office Manager for Financial Markets	Banking Operations Manager · Management and Organization Consultant · Financial Analysis and Engineering
Credit and Banking Risk Analyst	Financial Analysis and Engineering · Insurance Risk Expert · Portfolio Manager
Banking and Financial Product Design and Expertise Specialist	Credit and Banking Risk Analyst · Financial Analysis and Engineering · Actuarial Studies in Insurance
Financial Markets Front Office	Portfolio Manager · Financial Analysis and Engineering · Banking and Financial Product Design and Expertise Specialist
Insurance Risk Expert	Actuarial Studies in Insurance · Credit and Banking Risk Analyst · Financial Analysis and Engineering
Multimedia Content Producer	Multimedia Content Designer · Journalist and Media Information Officer · Photographer
Customer Relations Officer - Individuals	Bank/Finance Client Relations Officer · Financial Wealth Management Consultant · Insurance Customer Advisor
Secretariat	Executive Assistant · Sales Assistant · Human Resources Assistant
Financial Wealth Management Consultant	Portfolio Manager · Financial Analysis and Engineering · Corporate Account Manager
Receptionist and Information Clerk	Hotel Receptionist · Tourism Receptionist · Clothing and Personal Accessories Salesperson

What workers can do

Next 30 days

- Map which of your weekly tasks are most exposed to AI.
- Start using an AI assistant on one recurring task and measure the time saved.

Next 6 months

- Shift effort toward client-facing, judgement and accountability work.
- Earn a recognised credential in your field or an adjacent one.

Next 2 years

- Move toward an adjacent, more-resilient role (see chapter 13).
- Build a verifiable portfolio of outcomes AI cannot claim on its own.

Outlook & scenarios

Rather than a single prediction, we model three AI-adoption scenarios for job displacement by 2030 across France's covered workforce.

CONSERVATIVE 554,732 2% of workforce	BASELINE 1,109,446 3% of workforce	ACCELERATED 2,440,802 7% of workforce
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Scenario estimates, not forecasts. They express how much of the theoretically-automatable exposure converts to job loss under slow, central and fast adoption — the true path depends on policy, investment and job creation this figure does not net out.

Methodology

- **AI exposure** — generative-AI task-exposure percentile (ILO Working Paper 140, calibrated with Eloundou et al.), mapped to occupations.
- **Occupation classification** — ISCO-08.
- **Workforce & pay** — France official statistics office; average annual pay, 2025 basis (the more granular of the source's average/median measures is used).
- **Displacement scenarios** — workforce × exposure × automation share × realisation rate (low/mid/high).
- **Tasks, human moat & adjacent roles** — occupation-level AI analysis, shared across countries by occupation code.
- **Cross-country comparability** — classification and pay years differ by country; compare within a country first.

Version 2026.1 · missing values are left blank rather than imputed.

Sources & citation

- France official statistics office
- ILO Working Paper 140 — Generative AI and Jobs: A Refined Global Index of Occupational Exposure.
- Eloundou et al. (2023) — GPTs are GPTs: labor-market impact potential of LLMs. arxiv.org/abs/2303.10130

Suggested citation

AI Job Risk Map (2026). AI Job Risk Report: France 2026. <https://aijobriskmap.com/reports/france/>

Appendix

The full occupation-level dataset for all countries — one row per occupation with exposure, pay, workforce and displacement scenarios — is available for download:

<https://aijobriskmap.com/dataset.csv> (CSV, CC BY 4.0)

Risk bands

- High: exposure 70–100
- Medium: 40–69
- Low: 0–39

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