



AI Job Risk Report Italy

Which occupations AI is reshaping — and which stay human

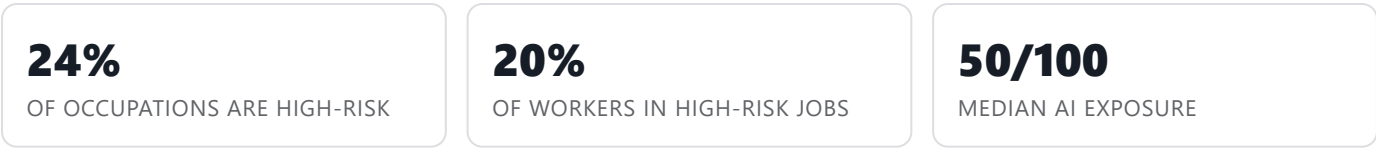
20% of Italy's covered workforce is employed in occupations with high AI task exposure.

427 OCCUPATIONS	28.0M WORKFORCE COVERED	50/100 MEDIAN AI EXPOSURE	24% HIGH-RISK OCCUPATIONS
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Executive summary

Across 427 occupations covering 28.0M workers in Italy, median AI exposure is 50/100. 24% of occupations — and 20% of workers — fall in the high-exposure band.



Most exposed areas

- Business, Finance & Legal
- IT & Digital
- Education & Community

Most resilient areas

- Trades & Construction
- Agriculture & Environment
- Transport, Logistics & Mining

Risk & pay: Higher-paid, judgement-heavy roles cluster at lower risk, while many mid-pay administrative roles carry the highest exposure.

What to watch: Entry-level and routine administrative tasks are narrowing fastest; client-facing, accountability and hands-on work remain the human moat.

How to read this report

Every occupation is scored on how much of its work generative AI can touch, and how much of it stays hard for AI to do. Four ideas run through the report:

- **AI exposure** — how much of the day-to-day tasks AI can already perform.
- **Automation pressure** — how likely those tasks are to be automated in practice.
- **AI augmentation** — where AI makes the worker faster rather than redundant.
- **Job displacement risk** — the combined pressure on the *number* of jobs.

A risk score is not a probability that a job disappears. It is a composite of the occupation's task structure, how automatable those tasks are, workforce demand, and the human moat. High exposure often means AI *augments* the role, not that it vanishes.

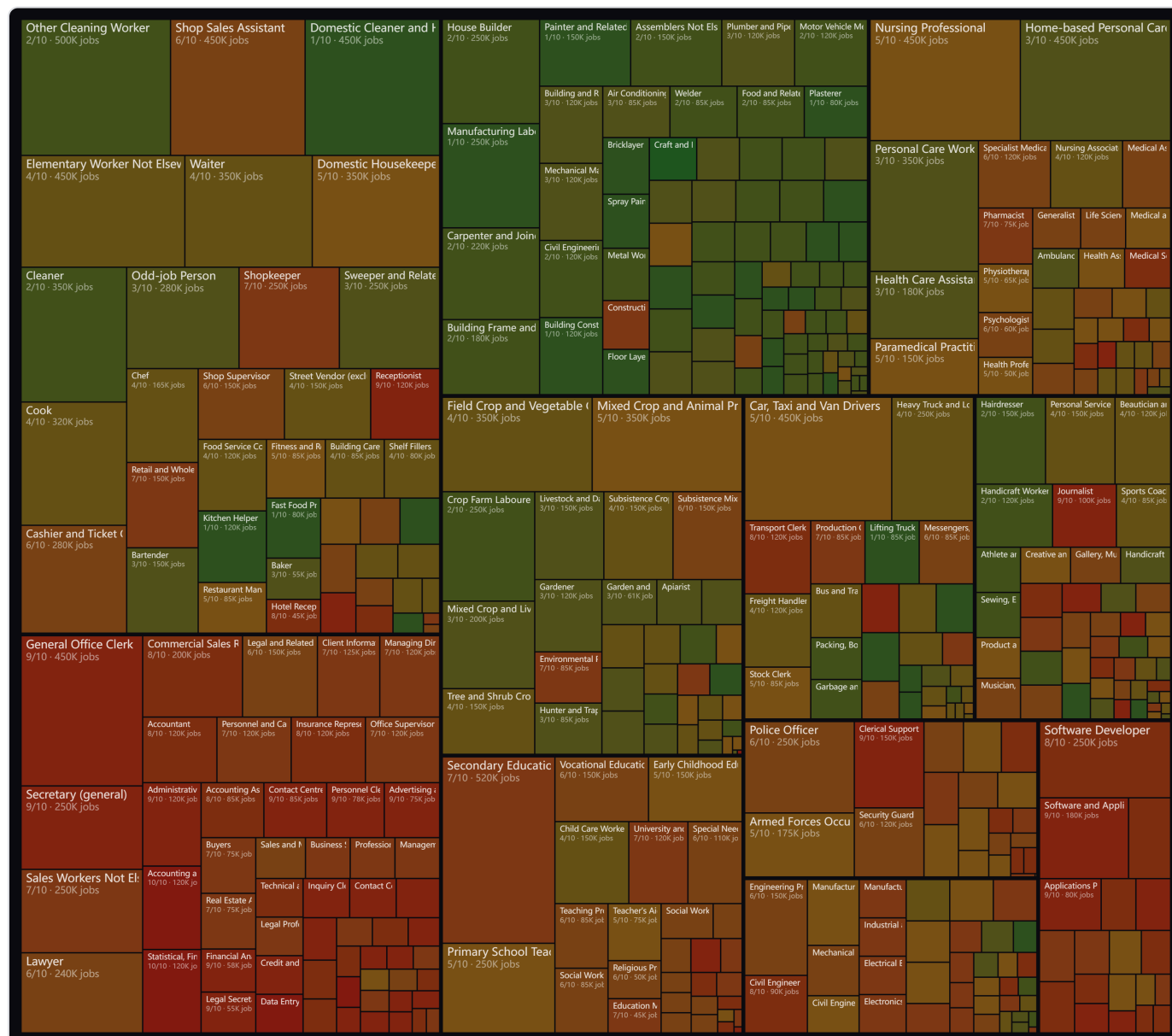
Italy labour-market snapshot

Occupations analysed	427
Workforce covered	28.0M
Median AI exposure	50/100
High-risk occupations	24%
High-risk workforce	20%
Typical annual pay (average)	€32,167
Data year	2025

Italy has a median AI exposure of 50/100. High-exposure work is concentrated in business, finance & legal and adjacent groups, while trades & construction stays most resilient.

National AI job risk map

Each tile is an occupation; tile area is proportional to the number of people employed, colour is AI task exposure.



■ Low exposure (<40)
 ■ Medium (40–69)
 ■ High (70+)

Three things this map shows

- The largest tiles — Business, Finance & Legal and related groups — carry above-median exposure.
- 20% of employment sits in the high-exposure (red) band.
- Trades & Construction forms the biggest low-exposure (green) cluster.

Explore the interactive version at <https://aijobriskmap.com/country/italy/>.

Risk distribution

Two views tell different stories: how risk spreads across *occupations*, and across *people employed*.

By occupation count		By workforce	
High	24%	High	20%
Medium	38%	Medium	38%
Low	39%	Low	42%

Median exposure 50/100 · quartiles Q1 29 / Q3 68. Occupation-count and workforce shares differ because high-employment jobs are not evenly spread across risk bands.

Highest-risk occupations

Ranked by AI task exposure. The right column shows tasks AI is most likely to take over.

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
1	Data Entry Clerks	98	45,000	€25,500	Manually enter data from paper or electronic documents into databases or spreadsheets; Check format and basic accuracy of input data
2	Typist and Word Processing Operator	96	18,000	€25,500	Generating documents via speech recognition and automatic transcription; Use templates and AI tools to batch create standardized reports and letters
3	Accounting and Bookkeeping Clerk	95	120,000	€28,667	Automatically classify and enter transaction data; Automated reconciliation and variance report generation
4	Statistical, Finance and Insurance Clerk	95	120,000	€33,667	Extracting and entering data from formatted tables or documents; Preliminary review and basic information verification of insurance claims
5	Financial Analyst	94	58,000	€63,333	Automatically generate periodic financial reports and market briefs; Basic data cleaning, standardization, and visualization
6	Securities and Finance Dealers and Brokers	94	22,000	€68,833	Automatically execute stock, bond, and commodity orders through algorithms, no manual order placement; AI automatically generates market analysis reports and investment briefs
7	Clerical Support Workers Not Elsewhere Classified	94	150,000	€27,000	Manual data entry and copy-paste operations; Document Classification, Filing, and Retrieval
8	General Office Clerk	93	450,000	€27,333	Manual data entry: OCR and automated form parsing can directly extract information without manual typing; Paper file archiving; Automatic classification, tagging, and storage via electronic document management systems
9	Personnel Clerk	93	78,000	€30,667	Employee file data entry and updates; Standard recruitment notices and onboarding document generation
10	Credit and Loans Officers	93	45,000	€40,500	Automatically extract and verify income and asset information from loan applications; Rule engine-based preliminary credit scoring and risk classification
11	Contact Centre Salesperson	93	45,000	€28,667	AI auto-dials and screens potential customers (reduces manual outbound calls); Real-time recommendation of optimal scripts/products based on customer data analysis
12	Payroll Clerk	93	12,000	€32,167	Attendance data entry and work hour calculation; Single Touch Payroll (STP) data auto-reporting
13	Web and Multimedia Developer	93	45,000	€45,000	Repetitive UI component writing and style debugging; CRUD code generation for standard REST APIs
14	Advertising and Public Relations Managers	92	15,000	€51,333	Automatically generate standardized press releases and social media posts; Analyze advertising performance data and generate reports
15	Translators, Interpreters and	92	15,000	€40,000	Standard conference interpreting (e.g., business negotiations); Simple telephone interpreting or community interpreting

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
Other Linguists					
16	Secretary (general)	91	250,000	€27,333	Automated meeting schedule coordination and conflict detection; Call screening and standard response generation
17	Contact Centre Information Clerks	91	85,000	€25,500	Answer standard FAQ questions (e.g. account balance, business hours); Handling simple order changes, returns, and exchange requests
18	Bank Teller	91	42,000	€32,167	Standard transaction processing such as cash deposits, withdrawals, and transfers; Account inquiry and balance reconciliation

Most AI-resilient occupations

Lower task exposure and a stronger human moat. Resilient, not "AI-proof".

Occupation	Risk	Workforce	Pay	Human moat
Craft and Related Workers Not Elsewhere Classified	4	50,000	€31,333	Highly customized artistic creation and aesthetic judgment; Experience and tactile feel of handling rare materials
Painter and Related Worker	6	150,000	€26,667	Fine manual skills (e.g., French polishing, wood staining cannot be fully automated); On-site adaptability (handling irregular surfaces and unexpected issues)
Bricklayer	6	65,000	€28,667	Complex irregular masonry (curved, hollow, historical building restoration) cannot be standardized; Flexible operation in unstructured environments such as bad weather and confined spaces
Window Cleaner	7	25,000	€23,333	Handle emergency situations in complex high-altitude work; Fine cleaning of antiques or special material windows
Domestic Cleaner and Helper	7	450,000	€17,667	Fine manual cleaning (e.g., antiques, silk, and other special materials); Building long-term trust relationships and personalized services with employers
Kitchen Helper	7	120,000	€20,167	Adaptability in emergency situations; Sensory assessment of ingredient quality
Floor Layer and Tile Setter	7	52,000	€28,000	Manual cutting and fine placement in irregular areas and corners; Removal of old flooring, base treatment, and leveling judgment for uneven floors
Concrete Finisher	7	32,000	€25,500	Manual finishing of complex curves, artistic shapes, or special textures; Making real-time decisions on unpredictable construction sites
Mining and Quarrying Labourer	7	15,000	€27,500	Emergency judgment in complex geological environments; On-site coordination for collaborative operation of multiple devices
Potter	8	8,000	€27,500	Irreproducible personal style and artistic expression in handmade pottery; Ability for manual adjustments to handle customized, non-standard requirements
Structural Metal Preparers and Erectors	8	15,000	€29,000	Physical operation and assembly in complex construction site environments; Flexible judgment for handling non-standard or damaged materials
Glass Maker, Cutter, Grinder and Finisher	8	8,000	€28,333	Art carving and manual finishing: unique patterns, engraving, etc. rely on creativity and manual dexterity, difficult to automate; On-site installation and repair: architectural glass must adapt to site conditions, requiring flexible adjustments and judgment
Vehicle Cleaner	8	45,000	€22,667	Fine interior cleaning: handling special materials such as leather, fabric, and electronic screens; Odor treatment: requires experience to identify pollution source and choose appropriate method
Fishery and Aquaculture Labourer	9	25,000	€25,167	On-site response capability for sudden equipment failures, extreme weather, and other abnormal conditions; Manual experience-based judgement of fish and shrimp behaviour and health (e.g., abnormal swimming, colour changes)

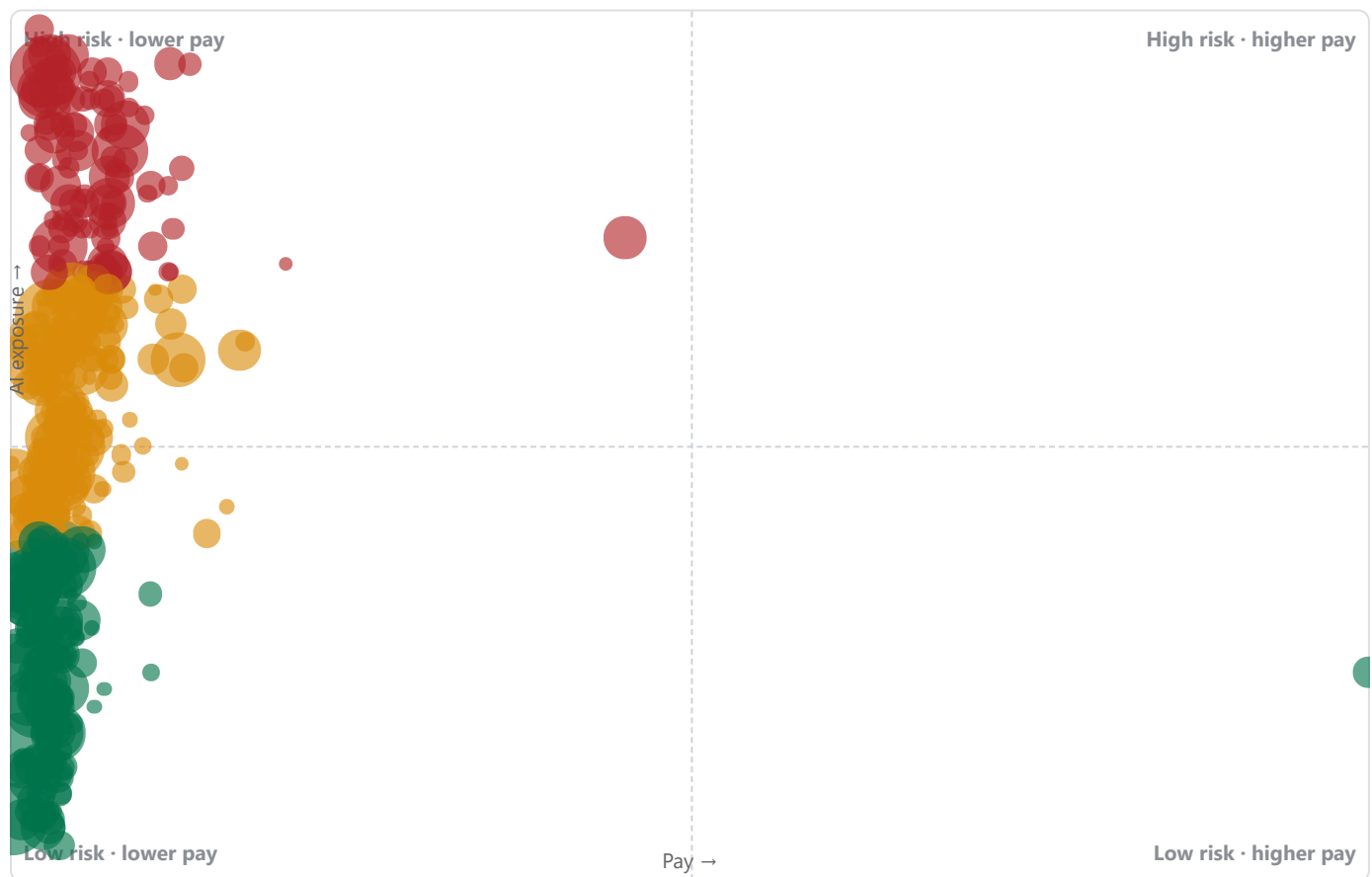
Occupation	Risk	Workforce	Pay	Human moat
Lifting Truck Operators	9	85,000	€24,667	Precision handling of unstable cargo or non-standard items; Manual Judgment and Adjustment in Confined or Cluttered Environments
Cement, Stone and Other Mineral Products Machine Operator	10	45,000	€25,833	Quick diagnosis and repair of on-site sudden faults; Experience with special materials (e.g., irregular stone) in craftsmanship
Stonemason	10	25,000	€31,333	Artistic judgment for complex stone carving and hand modeling; Adaptive skills for integrated on-site stone and structure installation
Ship's Deck Crew	10	15,000	€32,000	Rapid decision-making and team coordination skills in emergency situations; Complex manual operations, such as cable mooring and maintenance

Risk by occupational group

Group	Median risk	High-risk %	Workforce	Median pay
Business, Finance & Legal	82	77%	4.1M	€40,000
IT & Digital	78	74%	1.0M	€44,333
Education & Community	62	29%	2.0M	€33,500
Government & Public Sector	60	33%	1.1M	€33,500
Engineering & Infrastructure	56	22%	1.1M	€41,333
Creative, Media & Personal Services	50	17%	1.6M	€30,667
Healthcare & Care	50	10%	2.6M	€32,167
Hospitality, Retail & Tourism	42	15%	6.3M	€25,500
Transport, Logistics & Mining	40	10%	1.8M	€29,833
Agriculture & Environment	34	0%	2.3M	€28,250
Trades & Construction	21	0%	3.9M	€29,000

Salary vs AI risk

Each bubble is an occupation: horizontal = pay, vertical = AI exposure, area = workforce.



Priority now: high pay · high risk

- Managing Director and Chief Executive
- Legislator
- Securities and Finance Dealers and Brokers
- Finance Manager
- Financial and Insurance Services Branch Managers
- Financial Analyst

Most exposed: lower pay · high risk

- Transport Clerk
- Sales Workers Not Elsewhere Classified
- Door-to-door Salesperson
- Bookmaker, Croupier and Related Gaming Worker
- Travel Consultant
- Personnel Clerk

Tasks AI is likely to automate

Representative automatable tasks drawn from the most-exposed occupations. Tasks are an occupation-level characteristic, shared across countries.

Data Entry Clerks

Typist and Word Processing Operator

Accounting and Bookkeeping Clerk

Statistical, Finance and Insurance Clerk

Financial Analyst

Securities and Finance Dealers and Brokers

Clerical Support Workers Not Elsewhere Classified

General Office Clerk

Personnel Clerk

Credit and Loans Officers

Human advantages

What still needs people, even in the most-exposed occupations — the balance to the risk numbers above.

Data Entry Clerks

Typist and Word Processing Operator

Accounting and Bookkeeping Clerk

Statistical, Finance and Insurance Clerk

Financial Analyst

Securities and Finance Dealers and Brokers

Clerical Support Workers Not Elsewhere Classified

General Office Clerk

Personnel Clerk

Credit and Loans Officers

Career transition opportunities

Adjacent, more-resilient roles for people in exposed occupations. Detailed transition plans live on the occupation pages.

Exposed occupation	Adjacent, more-resilient roles
Data Entry Clerks	Filing and Copying Clerks · Accounting and Bookkeeping Clerk · Typist and Word Processing Operator
Typist and Word Processing Operator	Data Entry Clerks · Administrative and Executive Secretary · Coding, Proofreading and Related Clerks
Statistical, Finance and Insurance Clerk	Statistical, Mathematical and Related Associate Professionals · Financial Analyst · Accounting Associate Professional
Clerical Support Workers Not Elsewhere Classified	Policy and Planning Managers · Government Social Benefits Officials · Policy Administration Professional
General Office Clerk	Office Supervisor · Data Entry Clerks · Filing and Copying Clerks
Contact Centre Salesperson	Commercial Sales Representative · Contact Centre Information Clerks · Insurance Representatives
Advertising and Public Relations Managers	Advertising and Marketing Professional · Sales and Marketing Managers · Management and Organization Analysts
Secretary (general)	Administrative and Executive Secretary · Legal Secretary · Office Supervisor
Contact Centre Information Clerks	Inquiry Clerk · Contact Centre Salesperson · Client Information Workers Not Elsewhere Classified
Bank Teller	Credit and Loans Officers · Financial and Investment Adviser · Insurance Representatives
Scribe	Typist and Word Processing Operator · Data Entry Clerks · Coding, Proofreading and Related Clerks
Inquiry Clerk	Contact Centre Information Clerks · Client Information Workers Not Elsewhere Classified · Contact Centre Salesperson

What workers can do

Next 30 days

- Map which of your weekly tasks are most exposed to AI.
- Start using an AI assistant on one recurring task and measure the time saved.

Next 6 months

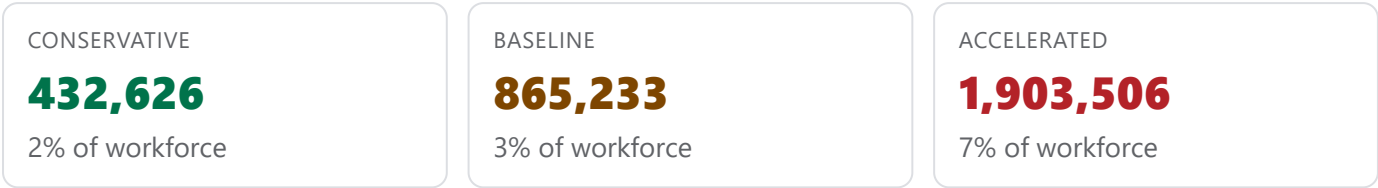
- Shift effort toward client-facing, judgement and accountability work.
- Earn a recognised credential in your field or an adjacent one.

Next 2 years

- Move toward an adjacent, more-resilient role (see chapter 13).
- Build a verifiable portfolio of outcomes AI cannot claim on its own.

Outlook & scenarios

Rather than a single prediction, we model three AI-adoption scenarios for job displacement by 2030 across Italy's covered workforce.



Scenario estimates, not forecasts. They express how much of the theoretically-automatable exposure converts to job loss under slow, central and fast adoption — the true path depends on policy, investment and job creation this figure does not net out.

Methodology

- **AI exposure** — generative-AI task-exposure percentile (ILO Working Paper 140, calibrated with Eloundou et al.), mapped to occupations.
- **Occupation classification** — ISCO-08.
- **Workforce & pay** — Italy official statistics office; average annual pay, 2025 basis (the more granular of the source's average/median measures is used).
- **Displacement scenarios** — workforce × exposure × automation share × realisation rate (low/mid/high).
- **Tasks, human moat & adjacent roles** — occupation-level AI analysis, shared across countries by occupation code.
- **Cross-country comparability** — classification and pay years differ by country; compare within a country first.

Version 2026.1 · missing values are left blank rather than imputed.

Sources & citation

- Italy official statistics office
- ILO Working Paper 140 — Generative AI and Jobs: A Refined Global Index of Occupational Exposure.
- Eloundou et al. (2023) — GPTs are GPTs: labor-market impact potential of LLMs. arxiv.org/abs/2303.10130

Suggested citation

AI Job Risk Map (2026). AI Job Risk Report: Italy 2026. <https://aijobriskmap.com/reports/italy/>

Appendix

The full occupation-level dataset for all countries — one row per occupation with exposure, pay, workforce and displacement scenarios — is available for download:

<https://aijobriskmap.com/dataset.csv> (CSV, CC BY 4.0)

Risk bands

- High: exposure 70–100
- Medium: 40–69
- Low: 0–39

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