



AI Job Risk Report Sweden

Which occupations AI is reshaping — and which stay human

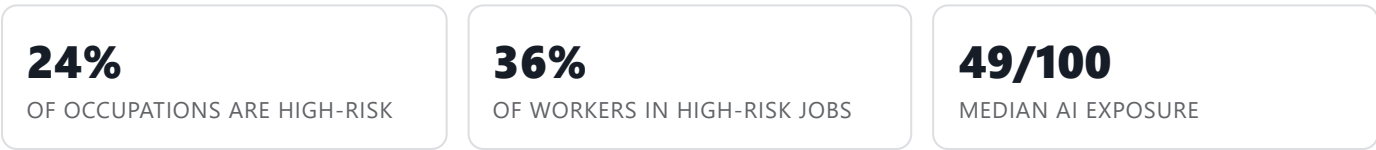
36% of Sweden's covered workforce is employed in occupations with high AI task exposure.

425 OCCUPATIONS	5.2M WORKFORCE COVERED	49/100 MEDIAN AI EXPOSURE	24% HIGH-RISK OCCUPATIONS
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Published: 2026-08-10 · **Data cutoff:** 2025 · **Web:** <https://aijobriskmap.com/reports/sweden/>

Executive summary

Across 425 occupations covering 5.2M workers in Sweden, median AI exposure is 49/100. 24% of occupations — and 36% of workers — fall in the high-exposure band.



Most exposed areas

- Business, Finance & Legal
- IT & Digital
- Education & Community

Most resilient areas

- Trades & Construction
- Agriculture & Environment
- Transport, Logistics & Mining

Risk & pay: Higher-paid, judgement-heavy roles cluster at lower risk, while many mid-pay administrative roles carry the highest exposure.

What to watch: Entry-level and routine administrative tasks are narrowing fastest; client-facing, accountability and hands-on work remain the human moat.

How to read this report

Every occupation is scored on how much of its work generative AI can touch, and how much of it stays hard for AI to do. Four ideas run through the report:

- **AI exposure** — how much of the day-to-day tasks AI can already perform.
- **Automation pressure** — how likely those tasks are to be automated in practice.
- **AI augmentation** — where AI makes the worker faster rather than redundant.
- **Job displacement risk** — the combined pressure on the *number* of jobs.

A risk score is not a probability that a job disappears. It is a composite of the occupation's task structure, how automatable those tasks are, workforce demand, and the human moat. High exposure often means AI *augments* the role, not that it vanishes.

Sweden labour-market snapshot

Occupations analysed	425
Workforce covered	5.2M
Median AI exposure	49/100
High-risk occupations	24%
High-risk workforce	36%
Typical annual pay (median)	kr466,634
Data year	2025

Sweden has a median AI exposure of 49/100. High-exposure work is concentrated in business, finance & legal and adjacent groups, while trades & construction stays most resilient.

Administrative and Executive	Management and Organizational	Technical and Medical	Craft and Related	Metal Working	Construction Superintending	Plumbers and Pipefitters	Building Frame Carpenters	Systems Analysts	Database Designers	Web and Multimedia
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- The largest tiles — Business, Finance & Legal and related groups — carry above-median exposure.
- 36% of employment sits in the high-exposure (red) band.
- Trades & Construction forms the biggest low-exposure (green) cluster.

Risk distribution

Two views tell different stories: how risk spreads across *occupations*, and across *people employed*.

By occupation count

High	24%
Medium	38%
Low	39%

By workforce

High	36%
Medium	31%
Low	33%

Median exposure 49/100 · quartiles Q1 29 / Q3 68. Occupation-count and workforce shares differ because high-employment jobs are not evenly spread across risk bands.

Highest-risk occupations

Ranked by AI task exposure. The right column shows tasks AI is most likely to take over.

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
1	Data Entry Clerk	98	41,729	kr430,800	Manually enter data from paper or electronic documents into databases or spreadsheets; Check format and basic accuracy of input data
2	Typists and Word Processing Operators	96	41,729	kr430,800	Generating documents via speech recognition and automatic transcription; Use templates and AI tools to batch create standardized reports and letters
3	Statistical, Finance and Insurance Clerk	95	43,380	kr432,490	Extracting and entering data from formatted tables or documents; Preliminary review and basic information verification of insurance claims
4	Accounting and Bookkeeping Clerk	95	22,019	kr450,000	Automatically classify and enter transaction data; Automated reconciliation and variance report generation
5	Clerical Support Worker	94	48,304	kr436,353	Manual data entry and copy-paste operations; Document Classification, Filing, and Retrieval
6	Financial Analyst	94	11,845	kr702,019	Automatically generate periodic financial reports and market briefs; Basic data cleaning, standardization, and visualization
7	Securities and Finance Dealer and Broker	94	766	—	Automatically execute stock, bond, and commodity orders through algorithms, no manual order placement; AI automatically generates market analysis reports and investment briefs
8	General Office Clerk	93	48,402	kr430,135	Manual data entry: OCR and automated form parsing can directly extract information without manual typing; Paper file archiving; Automatic classification, tagging, and storage via electronic document management systems
9	Credit and Loans Officer	93	14,270	kr524,400	Automatically extract and verify income and asset information from loan applications; Rule engine-based preliminary credit scoring and risk classification
10	Payroll Clerk	93	9,294	kr462,000	Attendance data entry and work hour calculation; Single Touch Payroll (STP) data auto-reporting
11	Personnel Clerk	93	9,294	kr462,000	Employee file data entry and updates; Standard recruitment notices and onboarding document generation
12	Contact Centre Salesperson	93	3,599	kr372,000	AI auto-dials and screens potential customers (reduces manual outbound calls); Real-time recommendation of optimal scripts/products based on customer data analysis
13	Web and Multimedia Developer	93	66,268	kr641,431	Repetitive UI component writing and style debugging; CRUD code generation for standard REST APIs
14	Advertising and Public Relations Manager	92	3,098	kr829,157	Automatically generate standardized press releases and social media posts; Analyze advertising performance data and generate reports
15	Translator And Interpreter	92	1,716	kr475,200	Standard conference interpreting (e.g., business negotiations); Simple telephone interpreting or community interpreting

#	Occupation	Risk	Workforce	Pay	Main exposed tasks
16	Secretary (General)	91	41,729	kr430,800	Automated meeting schedule coordination and conflict detection; Call screening and standard response generation
17	Bank Teller and Related Clerk	91	23,272	kr457,560	Standard transaction processing such as cash deposits, withdrawals, and transfers; Account inquiry and balance reconciliation
18	Contact Centre Information Clerks	91	20,603	kr384,000	Answer standard FAQ questions (e.g. account balance, business hours); Handling simple order changes, returns, and exchange requests

Most AI-resilient occupations

Lower task exposure and a stronger human moat. Resilient, not "AI-proof".

Occupation	Risk	Workforce	Pay	Human moat
Craft and Related Workers Not Elsewhere Classified	4	68,731	kr397,087	Highly customized artistic creation and aesthetic judgment; Experience and tactile feel of handling rare materials
Bricklayer	6	16,939	kr489,574	Complex irregular masonry (curved, hollow, historical building restoration) cannot be standardized; Flexible operation in unstructured environments such as bad weather and confined spaces
Painter and Related Worker	6	9,210	kr454,800	Fine manual skills (e.g., French polishing, wood staining cannot be fully automated); On-site adaptability (handling irregular surfaces and unexpected issues)
Domestic Cleaner	7	58,196	kr338,378	Fine manual cleaning (e.g., antiques, silk, and other special materials); Building long-term trust relationships and personalized services with employers
Window Cleaner	7	4,438	kr363,600	Handle emergency situations in complex high-altitude work; Fine cleaning of antiques or special material windows
Kitchen Helper	7	51,555	kr339,600	Adaptability in emergency situations; Sensory assessment of ingredient quality
Concrete Placer and Finisher	7	17,501	kr480,000	Manual finishing of complex curves, artistic shapes, or special textures; Making real-time decisions on unpredictable construction sites
Floor Layers and Tile Setters	7	7,558	kr506,400	Manual cutting and fine placement in irregular areas and corners; Removal of old flooring, base treatment, and leveling judgment for uneven floors
Mining and Quarrying Labourer	7	—	—	Emergency judgment in complex geological environments; On-site coordination for collaborative operation of multiple devices
Potters and Related Workers	8	473	kr384,000	Irreproducible personal style and artistic expression in handmade pottery; Ability for manual adjustments to handle customized, non-standard requirements
Structural Metal Preparer and Erector	8	1,051	kr459,600	Physical operation and assembly in complex construction site environments; Flexible judgment for handling non-standard or damaged materials
Glass Maker, Cutter, Grinder and Finisher	8	473	kr384,000	Art carving and manual finishing: unique patterns, engraving, etc. rely on creativity and manual dexterity, difficult to automate; On-site installation and repair: architectural glass must adapt to site conditions, requiring flexible adjustments and judgment
Vehicle Cleaner	8	4,438	kr363,600	Fine interior cleaning: handling special materials such as leather, fabric, and electronic screens; Odor treatment: requires experience to identify pollution source and choose appropriate method
Fishery and Aquaculture Labourer	9	3,151	kr331,200	On-site response capability for sudden equipment failures, extreme weather, and other abnormal conditions; Manual experience-based

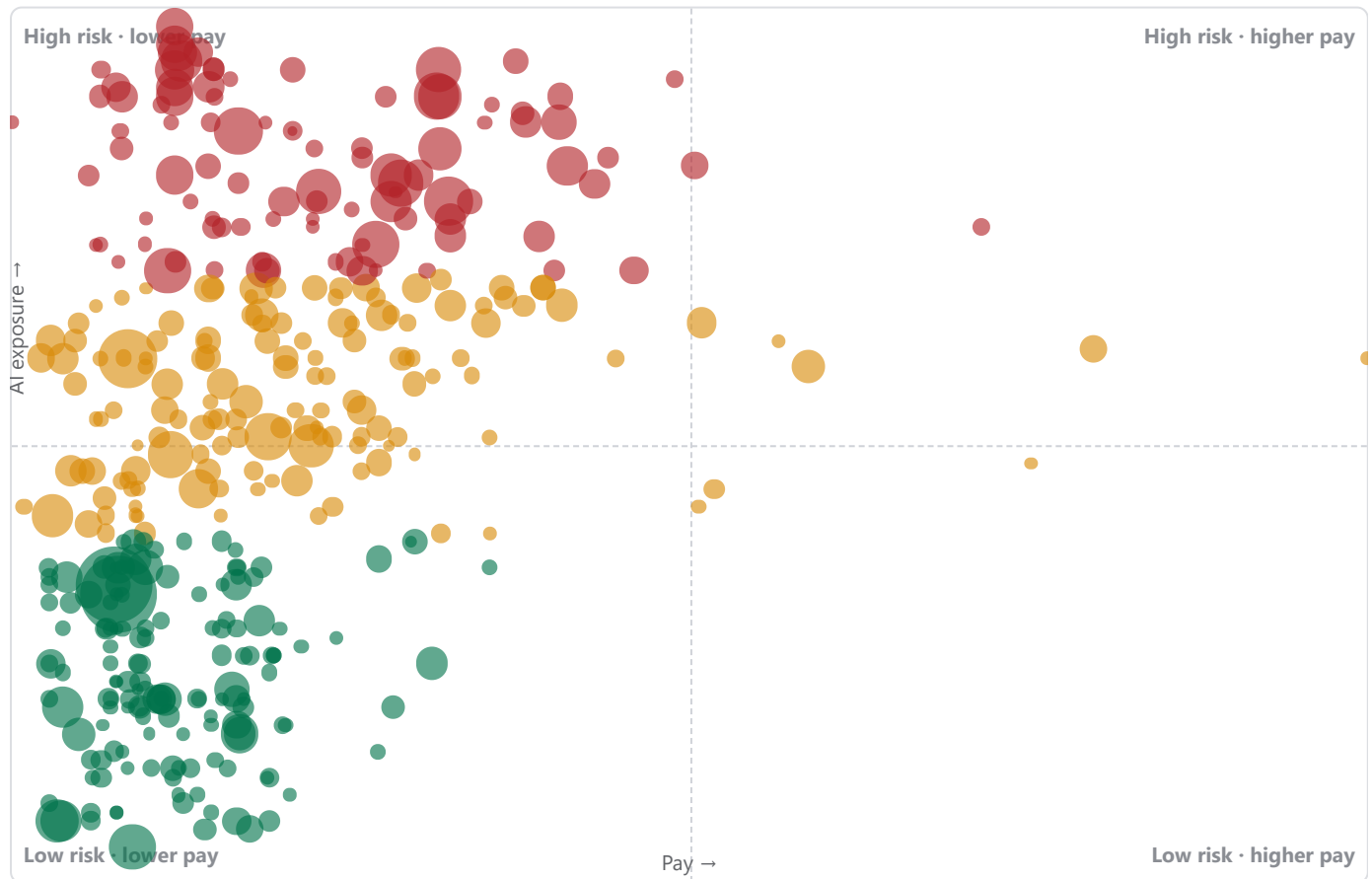
Occupation	Risk	Workforce	Pay	Human moat
				judgement of fish and shrimp behaviour and health (e.g., abnormal swimming, colour changes)
Lifting Truck Operator	9	6,788	kr436,800	Precision handling of unstable cargo or non-standard items; Manual Judgment and Adjustment in Confined or Cluttered Environments
Cement, Stone and Other Mineral Products Machine Operator	10	1,323	kr434,400	Quick diagnosis and repair of on-site sudden faults; Experience with special materials (e.g., irregular stone) in craftsmanship
Stonemason	10	410	kr522,000	Artistic judgment for complex stone carving and hand modeling; Adaptive skills for integrated on-site stone and structure installation
Ships' Deck Crew	10	1,037	kr448,800	Rapid decision-making and team coordination skills in emergency situations; Complex manual operations, such as cable mooring and maintenance

Risk by occupational group

Group	Median risk	High-risk %	Workforce	Median pay
Business, Finance & Legal	82	74%	1.1M	kr501,909
IT & Digital	80	83%	530,249	kr620,971
Education & Community	60	25%	336,483	kr516,000
Government & Public Sector	60	30%	238,516	kr494,402
Engineering & Infrastructure	54	26%	401,904	kr572,400
Hospitality, Retail & Tourism	53	23%	478,713	kr386,400
Creative, Media & Personal Services	52	23%	281,976	kr406,800
Healthcare & Care	50	10%	759,924	kr480,633
Transport, Logistics & Mining	39	6%	275,281	kr443,400
Agriculture & Environment	34	0%	141,835	kr402,986
Trades & Construction	21	0%	639,719	kr434,400

Salary vs AI risk

Each bubble is an occupation: horizontal = pay, vertical = AI exposure, area = workforce.



Priority now: high pay · high risk

- Financial and Insurance Services Branch Manager
- Finance Managers
- Advertising and Public Relations Manager
- Information and Communications Technology Services Managers
- Human Resource Manager
- Research and Development Manager

Most exposed: lower pay · high risk

- Trade Broker
- Clearing And Forwarding Agent
- Payroll Clerk
- Personnel Clerk
- Information and Communications Technology User Support Technician
- Conference and Event Planner

Tasks AI is likely to automate

Representative automatable tasks drawn from the most-exposed occupations. Tasks are an occupation-level characteristic, shared across countries.

Data Entry Clerk

Typists and Word Processing Operators

Statistical, Finance and Insurance Clerk

Accounting and Bookkeeping Clerk

Clerical Support Worker

Financial Analyst

Securities and Finance Dealer and Broker

General Office Clerk

Credit and Loans Officer

Payroll Clerk

Human advantages

What still needs people, even in the most-exposed occupations — the balance to the risk numbers above.

Data Entry Clerk

Typists and Word Processing Operators

Statistical, Finance and Insurance Clerk

Accounting and Bookkeeping Clerk

Clerical Support Worker

Financial Analyst

Securities and Finance Dealer and Broker

General Office Clerk

Credit and Loans Officer

Payroll Clerk

Career transition opportunities

Adjacent, more-resilient roles for people in exposed occupations. Detailed transition plans live on the occupation pages.

Exposed occupation	Adjacent, more-resilient roles
Data Entry Clerk	Filing and Copying Clerk · Accounting and Bookkeeping Clerk · Typists and Word Processing Operators
Typists and Word Processing Operators	Data Entry Clerk · Administrative and Executive Secretary · Coding, Proofreading and Related Clerk
Statistical, Finance and Insurance Clerk	Statistical Associate Professional · Financial Analyst · Accounting Associate Professional
Clerical Support Worker	Policy and Planning Manager · Government Social Benefits Official · Policy Administration Professional
General Office Clerk	Office Supervisor · Data Entry Clerk · Filing and Copying Clerk
Contact Centre Salesperson	Commercial Sales Representative · Contact Centre Information Clerks · Insurance Representative
Advertising and Public Relations Manager	Advertising and Marketing Professional · Sales and Marketing Manager · Management and Organization Analyst
Secretary (General)	Administrative and Executive Secretary · Legal Secretary · Office Supervisor
Bank Teller and Related Clerk	Credit and Loans Officer · Financial and Investment Adviser · Insurance Representative
Contact Centre Information Clerks	Inquiry Clerk · Contact Centre Salesperson · Client Information Worker
Scribe and Related Worker	Typists and Word Processing Operators · Data Entry Clerk · Coding, Proofreading and Related Clerk
Statistical Associate Professional	Mathematician, Actuary and Statistician · Financial Analyst · Securities and Finance Dealer and Broker

What workers can do

Next 30 days

- Map which of your weekly tasks are most exposed to AI.
- Start using an AI assistant on one recurring task and measure the time saved.

Next 6 months

- Shift effort toward client-facing, judgement and accountability work.
- Earn a recognised credential in your field or an adjacent one.

Next 2 years

- Move toward an adjacent, more-resilient role (see chapter 13).
- Build a verifiable portfolio of outcomes AI cannot claim on its own.

Outlook & scenarios

Rather than a single prediction, we model three AI-adoption scenarios for job displacement by 2030 across Sweden's covered workforce.

CONSERVATIVE 93,973 2% of workforce	BASELINE 187,955 4% of workforce	ACCELERATED 413,499 8% of workforce
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Scenario estimates, not forecasts. They express how much of the theoretically-automatable exposure converts to job loss under slow, central and fast adoption — the true path depends on policy, investment and job creation this figure does not net out.

Methodology

- **AI exposure** — generative-AI task-exposure percentile (ILO Working Paper 140, calibrated with Eloundou et al.), mapped to occupations.
- **Occupation classification** — ISCO-08.
- **Workforce & pay** — Sweden official statistics office; median annual pay, 2025 basis (the more granular of the source's average/median measures is used).
- **Displacement scenarios** — workforce × exposure × automation share × realisation rate (low/mid/high).
- **Tasks, human moat & adjacent roles** — occupation-level AI analysis, shared across countries by occupation code.
- **Cross-country comparability** — classification and pay years differ by country; compare within a country first.

Version 2026.1 · missing values are left blank rather than imputed.

Sources & citation

- Sweden official statistics office
- ILO Working Paper 140 — Generative AI and Jobs: A Refined Global Index of Occupational Exposure.
- Eloundou et al. (2023) — GPTs are GPTs: labor-market impact potential of LLMs. arxiv.org/abs/2303.10130

Suggested citation

AI Job Risk Map (2026). AI Job Risk Report: Sweden 2026. <https://aijobriskmap.com/reports/sweden/>

Appendix

The full occupation-level dataset for all countries — one row per occupation with exposure, pay, workforce and displacement scenarios — is available for download:

<https://aijobriskmap.com/dataset.csv> (CSV, CC BY 4.0)

Risk bands

- High: exposure 70–100
- Medium: 40–69
- Low: 0–39

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